

**PADMAVIDYASRI VASANTRAO ADA PATIL INSTITUTE  
Of Technology, HUBLI (KARNATAKA)**

ESTABLISHED IN 1983 AT HUBLI, KARNATAKA  
APPROVED BY THE NEW DELHI & DELHI COUNCIL OF TECHNICAL EDUCATION

FYP/DECAFF ORDER/ 337 / 2011

DATE: \_\_\_\_\_

**OFFICE ORDER**

"Internal Complaints Committee" (ICC) headed by Principal is made up of 11 members for the prevention against discrimination and Sexual Harassment at Campus, its workplaces and for the prevention and Redressal of Complaints of Sexual Harassment and for providing redressal thereof of incidents there to the Internal Complaints Committee comprising of the following members has been reconstituted in Institute for a period of three years.

No.	Name of Member	Designation	Contact
01	Dr. D. V. Ghewade	Chairperson	9842291300
02	Dr. Mrs. Anushika A. Patil	Member	9842291300
03	Mrs. Seema P. Mani	Member	9842291300
04	Mr. Appasaheb S. Jayale	Member	9842291300
05	Mr. Kisan M. Patil	Member	9842291300
06	Mrs. Sushama P. Patil	Member	9842291300
07	Adv. Mr. Shobha V. Patil (Jurist/Advocate)	Member	9842291300
08	Mrs. Valicdo A. Nolkwadi (Social Worker)	Member	9842291300
09	Mr. Kanchanna R. Patil (B.Tech. Civil)	Member	9842291300
10	Mr. Aniket Yuvraj Kogali (B.Tech. E & T)	Member	9842291300
11	Mr. Manoj Sachin Jadhav (T.Y. E & T)	Member	9842291300



D. D. V. Ghewade  
Principal

- Cc to:**
- 1) Concern Staff
  - 2) Registrar
  - 3) AUIP/Ds
  - 3) MT


Date:- 16/11/2022


## Notice

All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 21<sup>st</sup> November 2022 at 12.30pm in Board Room.

### Agenda

1. Discussion with Nirbhay Pathak .
2. Any other points with the permission of Principal Sir.

  
Dr. Anushka Patil  
ICC, Coordinator

  
Dr. D. V. Ghewade  
Principal

Name of Members

Sign

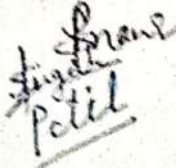
Mrs. Seema P. Mane

Mr Appasaheb S. Ingale

Mr Kiran M Patil

Mrs. Sushma P Patil

Ms Mansi S. Jadhav

  
Appasaheb S. Ingale  
Patil

  
Mansi S. Jadhav

Name of Members

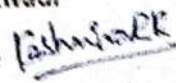
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Adv. Shobha V. Patil

Mrs. Vaheed A. Naikwadi

Ms Kashmira Katake

Mr Aniket Y Koshti

  
Kashmira Katake





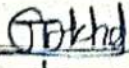
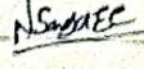
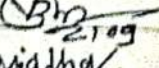
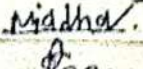
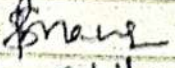
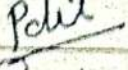
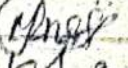
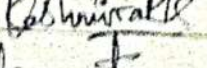
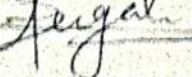
## Minutes of Internal Complaints Committee

The meeting of Internal Complaints Committee with Nirbhya Pathak was held on 21/11/2022 at 12.30 pm in Board Room.

At the outset coordinator of ICC welcomed all the members of Nirbhya Pathak and committee members. She informed to all objectives and method of working of ICC.

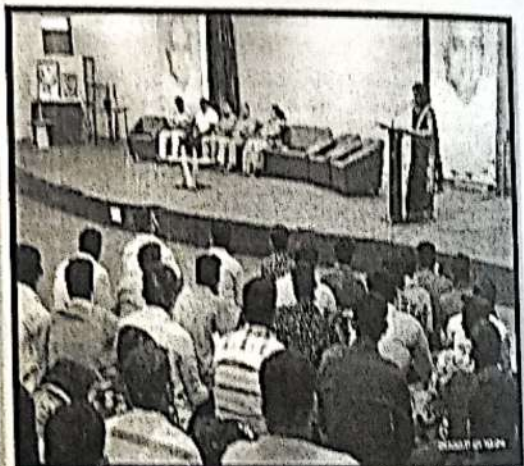
We have informed them that we displayed the banner of all ICC committee members with contact detail in everywhere of Institute. If girl's students which facing difficulty, she can directly contact to respective committee members. In this way she will get helped from committee members. Also the discussion made on safety measures of girl's students in the institute.


Also Nirbhya Pathak has informed to Institute that their person visiting regularly to the campus of our institute. Any difficulty of students they can take care of that. Meeting ended with vote of thanks to the chair.

- 01) Dr. D. V. Ghewade 
- 02) Dr. Mrs. A. A. Patil 
- 03) T. A. Khot  LPN/1346
- 04) N. S. DONGARE  PC/2373
- 05) V. B. Mane  LBC/2109
- 06) N. Y. Jadhav  LPC/2505
- 07) Mrs. S. P. Mane 
- 08) Mr. K. M. Patil 
- 09) Mansi S. Jadhav 
- 10) Kashmiri R. Kotke 
- 11) Appasaheb S. Ingale 



Internal complaints committee organized safety awareness program by  
"Nirbhaya Pathak" during the Student Induction Program (SIP)

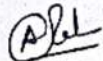


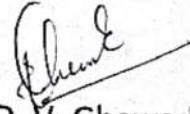
  
Dr. Anushka A. Patil  
ICC, Coordinator



Internal complaints committee organized safety awareness program by "Nirbhaya Pathak" during the Student Induction Program (SIP) on 21st Nov.2022 at 11.00 am in auditorium.

Safety awareness program by "Nirbhaya Pathak" under the Student Induction Program and special guest, Mrs. Tapasya Khot and Mrs. Neelam Jadhav (Police Constable), and their team was invited. The function began with the felicitation of all the guests by Dr. D. V. Ghewade Principal, PVPIT Budhgaon. The guest introduction is done by Ms. Mayur iPatil. The chief guest Mrs. Tapasya Khot in her interaction with students said that, the police are all for the general public and informed about the Nirbhaya Squad's purpose, scope, and formation. The Nirbhaya Squad has been created primarily for the safety of women. This has helped to reduce the suffering of women. A sense of security was created in the minds of women. The Nirbhaya team is doing the work of catching mischievous children, counselling them, and handing them over to their parents, if that doesn't make a difference, filing a case. He also gave information about why and how to take the help of the Nirbhaya team. The program was coordinated by Dr. Anushka Patil, Coordinator of ICC and Mrs S. P. Mane. Mrs. Ashwini Lad anchored the event and vote of thanks was offered by Mrs. S. P. Mane.

  
Dr. Anushka Patil  
ICC, Coordinator

  
Dr. D. V. Ghewade  
Principal

Name of Members

Sign

Mrs. Seema P. Mane

Mr Appasaheb S. Ingale

Mr Kiran M Patil

Mrs. Sushma P Patil

Ms Mansi S. Jadhav



Name of Members

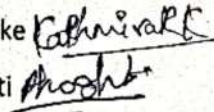
Sign

Adv. Shobha V. Patil

Mrs. Vaheed A. Naikwadi

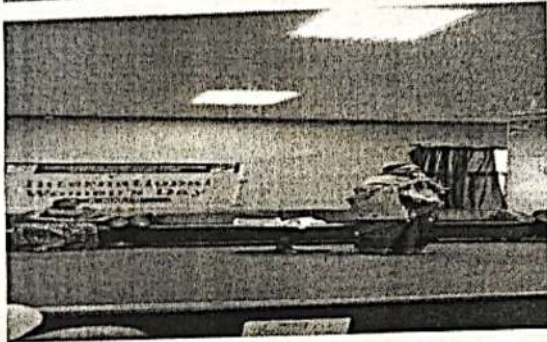
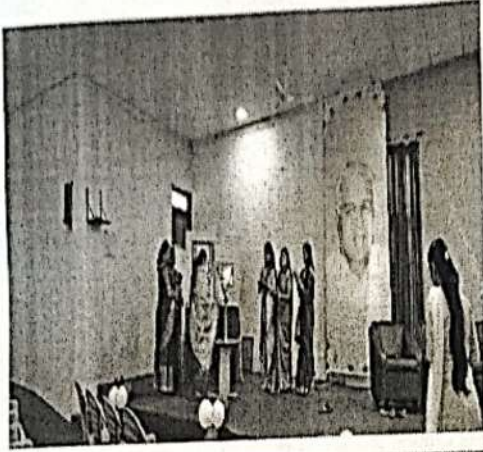
Ms Kashmirakatake

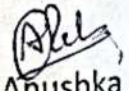
Mr Aniket Y Koshti





Institute and ICC organized Women's day Programme on 8<sup>th</sup> March 2023




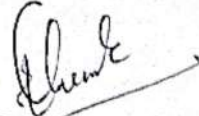
  
Dr. Mrs. Anushka A. Patil  
ICC, Coordinator

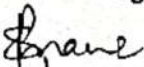
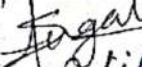




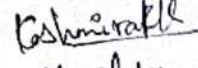
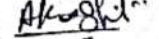
Institute and ICC organized Women's day Programme on 8<sup>th</sup> March 2023 at  
3.00 pm in auditorium

For this women's day celebration we invited Smt. Shalaja P. Patil (Babhji) ( Ex women President at Sangli , Miraj and Kupwad city district committee) This function is for all ladies students and faculty for the institute. This programme has been enlightened with the deep Prajwalan. Dr. Mrs. S. S. Sankpal ( Faculty from ETC) felicitated to Babhji . Programme is started with entrainment and funny games for all ladies members. After this funny games Babhji has shared some important moments and also gave helpful suggestions to all. At the end of this function Babhji has distributed the gifts for all ladies faculty who are present their for a small token of love. Everyone enjoy this programme. The programme was ended by vote of thanks by Mrs. R. H. Joshi (Faculty of Instrumentation). After this small refreshment for all the ladies members has arranged.

  
Dr. Anushka Patil  
ICC, Coordinator

  
Dr. D. V. Ghewade  
Principal

Name of Members	Sign
Mrs. Seema P. Mane	
Mr Appasaheb S. Ingale	
Mr Kiran M Patil	
Mrs. Sushma P Patil	
Ms Mansi S. Jadhav	

Name of Members	Sign
Adv. Shobha V. Patil	
Mrs. Vaheed A. Naikwadi	
Ms Kashmira Katakake	
Mr Aniket Y Koshti	




Date 16/9/2021

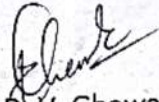
## Notice

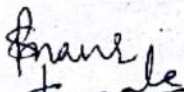
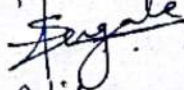
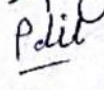
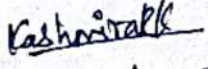
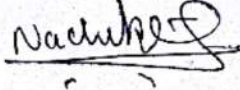
All the members of Internal Complaints Committee (ICC) are requested to attend a meeting on 20th September, 2021 at 11.00 am in Board Room.

### Agenda:

1. Report on cases relating Sexual harassment for the academic year 2020-21.
2. Events and programs to be organized.
3. Any other point with the permission of the Principal.

  
Dr. Anushka A Patil  
Coordinator, ICC.

  
Dr. D. V. Ghewade  
Principal

Name of Members	Designation	Sign
Mrs. Seema Mane	Member	
Mr. Appsaheb Ingale	Member	
Mr. Kiran Patil	Member	
Mrs Sushma Patil	Member	
Adv. Mrs Shobha Patil	Member	
Mrs. Vaheeda Naikwadi	Member	
Ms. Mayuri Koli	Member	
Ms. Kashmira Katke	Member	
Mr. Nachiket Patil	Member	




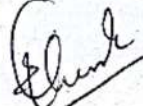
**Padmabhooshan Vasantrodada Patil Institute of Technology  
Budhgaon Sangli**

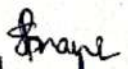
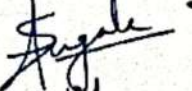

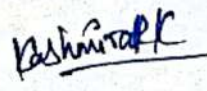

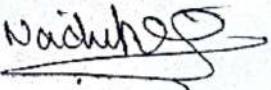
**Minutes of Internal Complaints Committee**

The meeting of Internal Complaints Committee was held on 20th September, 2021, at 11.00 am in Board Room.

1. At the outset, Coordinator of ICC welcomed all the members of the Committee. She informed that as per the guidelines issued by Ministry of Women and Child Development, all the organizations having more than 10 personnel/officials must constitute an ICC and in this context, this committee has been set in place by PVPIT.
  2. She described the role of ICC and said everyone has a responsibility to contribute to the cause. Further, she mentioned that it was the first meeting of the reconstituted ICC in PVPIT and welcomed suggestions from all members to make it effective.
  3. The Committee noted that no complaint of sexual harassment has been received from any students/ employee of this institute. It was emphasised that in order to create awareness and continuous sensitization among the students/ employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the PVPIT campus.
  4. It was decided to conduct programs and activities for newly admitted students as well as other students about gender equity and gender sensitization.
  5. As there were no other points for discussion, the coordinator of ICC conveyed her thanks to the all members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arise. Next meeting of the Committee will be held in the month of Feb., 2022.
- Meeting ended with vote of thanks to the Chair.

  
Dr. Anushka A Patil  
Coordinator, ICC.

  
Dr. D. V. Ghewade  
Principal

Name of Members	Sign	Name of Members	Sign
Mrs. Seema Mane		Mrs. Vaheeda Naikwadi	
Mr. Appsaheb Ingale		Ms. Mayuri Koli	
Mr. Kiran Patil		Ms. Kashmira Katke	
Mrs Sushma Patil		Mr. Nachiket Patil	
Adv. Mrs Shobha Patil			



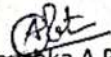
**Padmabhooshan VasanttraodadaPatil Institute of Technology  
Budhgaon Sangli**


Programme arranged by ICC for newly admitted students in student Induction Programme (SIP) held on in this institute on 29/12/2021 in auditorium hall at 3.00pm onwards.

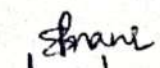
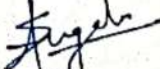
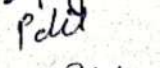
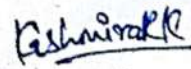
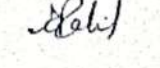
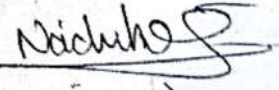
ICC coordinator welcomed all the First year students. Dr Anushka Patil expressed that there is a smooth and friendly relationship among boys and girls. She also stated that, a large number of boys and girls were involved in the run for cause "Towards the world of equals". There were campaigns on women safety. The chairperson appreciated and congratulated all the members for involving both boys and girls in the SIP organized by the ICC cell.

Also, ICC coordinator has explained the following objectives of ICC.

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a dignified and safe environment for women on campus.
- To provide a neutral, confidential and supportive environment for the campus community who may have been sexually harassed.
- To ensure fair and timely resolution of complaints about sexual harassment.
- To provide information regarding counselling and support services on the campus.
- To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.

  
Dr. Anushka A Patil  
Coordinator, ICC.

  
Dr. D. V. Ghewade  
Principal

Name of Members	Sign	Name of Members	Sign
Mrs. Seema Mane		Mrs. Vaheeda Naikwadi	
Mr. Appsaheb Ingale		Ms. Mayuri Koli	
Mr. Kiran Patil		Ms. Kashmira Katke	
Mrs. Sushma Patil		Mr. Nachiket Patil	
Adv. Mrs. Shobha Patil			



**Padmabhooshan VasantraodadaPatil Institute of Technology  
Budhgaon Sangli**

Programme arranged by ICC for Girls hostel students by Nirbhya on 15/03/2022 in Girls Hostel campus at 8.00pm onwards.

ICC coordinator welcomed all the Hostel Girls Students and Nirbhya Pathak, Sangli. In this programme Mrs. Vandana Kamble and team has given information regarding Nirbhya Pathak of Sangli. She explained aim of Nirbhya as Girls and women who are out of their houses for school, college and job purposes are harassed using phone calls, messages, and/or e-mails. The 'Nirbhaya Squad' is being set up with the aim of creating a sense of respect for women in society and creating fear of the law, as well as for the eradication of oppression and harassment of women. The Nirbhaya Pathak has given the following guidelines to all the Girl students present in the Hostel Campus

1. A woman safety cell should be set up in every police station.
2. Five mobile patrol vehicles of every police station should be called 'NirbhayaPathak'.
3. A female officer of ACP or PI rank will be appointed as the nodal officer.
4. Each squad would comprise one woman PSI or ASI rank officer, one female and one male constable and a driver.
5. A two-day special training will be given to this squad.




**सांगली जिल्हा पोलीस दल**  
**निर्भया पथक**

WhatsApp   9780928958	Toll call   100	Helpline   1091
Email   ewcell.sangli@mahapolice.gov.in	Central room   0211-2672100	
Twitter   <a href="http://twitter.com/Nirbhayapathak">http://twitter.com/Nirbhayapathak</a>	Prathme App (ASN)	
Facebook   <a href="http://www.facebook.com/ewcell.sangli@mahapolice.gov.in">http://www.facebook.com/ewcell.sangli@mahapolice.gov.in</a>		

सर्वोत्तमं कर्म सर्वोत्तमं पुण्यं सर्वोत्तमं अर्थं सर्वोत्तमं विद्याम् ॥  
सर्वोत्तमं कर्म सर्वोत्तमं पुण्यं सर्वोत्तमं अर्थं सर्वोत्तमं विद्याम् ॥

  
Dr. Anushka A Patil  
Coordinator, ICC.

  
Dr. D. V. Ghewade  
Principal





Web-Site : [www.pvpit.edu](http://www.pvpit.edu)  
E-mail : [degreetp@pvpit.edu](mailto:degreetp@pvpit.edu)



PAC

APPROVED BY AIC

PVP/DEG

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**Padmashambhan Vasantgadade Patil Institute of Technology  
Dudhgaon Bangli**


Programme arranged by ICC for newly admitted students in student induction programmes (SIP) held on in this institute on 30/12/2021 in auditorium hall at 3.00pm onwards.

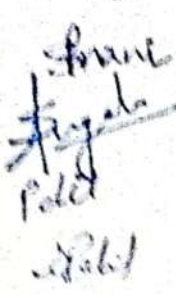
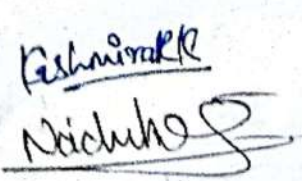
ICC coordinator welcomed all the first year students. Dr Anushka Patil expressed that there is a smooth and friendly relationship among boys and girls. She also stated that, a large number of boys and girls were involved in the run for cause "Towards the world of equals". There were campaigns on women safety. The chairperson appreciated and congratulated all the members for involving both boys and girls in the SIP organized by the ICC cell.

Also, ICC coordinator has explained the following objectives of ICC.

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a dignified and safe environment for women on campus.
- To provide a neutral, confidential and supportive environment for the campus community who may have been sexually harassed.
- To ensure fair and timely resolution of complaints about sexual harassment.
- To provide information regarding counselling and support services on the campus.
- To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.

  
Dr. Anushka A Patil  
Coordinator, ICC.

  
Dr. D. V. Ghewade  
Principal

Name of Members	Sign	Name of Members	Sign
Mrs. Seema Mane		Mrs. Vaheeda Naikwadi	
Mr. Anuska Patil		Ms. Mayuri Koli	
Mr. Kiran Patil		Ms. Kashmira Katke	
Mrs. Sushma Patil		Mr. Nachiket Patil	
Adv. Mrs. Shobha Patil			







**Padmabhooshan VasantadadaPatil Institute of Technology  
Budhgaon Sangli**

Programme arranged by ICC for Girls hostel students by Nirbhya on 15/03/2022 in Girls Hostel campus at 8.00pm onwards.

ICC coordinator welcomed all the Hostel Girls Students and Nirbhya Pathak, Sangli. In this programme Mrs. Vandana Kamble and team has given information regarding Nirbhya Pathak of Sangli. She explained aim of Nirbhya as Girls and women who are out of their houses for school, college and job purposes are harassed using phone calls, messages, and/or e-mails. The 'Nirbhaya Squad' is being set up with the aim of creating a sense of respect for women in society and creating fear of the law, as well as for the eradication of oppression and harassment of women. The Nirbhaya Pathak has given the following guidelines to all the Girl students present in the hostel Campus


1. A woman safety cell should be set up in every police station.
2. Five mobile patrol vehicles of every police station should be called 'NirbhayaPathak'.
3. A female officer of ACP or PI rank will be appointed as the nodal officer.
4. Each squad would comprise one woman PSI or ASI rank officer, one female and one male constable and a driver.
5. A two-day special training will be given to this squad.

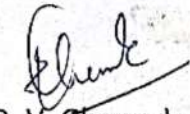


**सांगली जिल्हा पोलीस दल**  
**निर्भया पथक**

WhatsApp: 9730928958	Call: 100	Dial: 1091
Email: cwccl.sangli@mahapolice.gov.in	control room: 0231-2672100	
Twitter: <a href="http://twitter.com/Nirbhayapathak">http://twitter.com/Nirbhayapathak</a>	Pratibad App (ASK)	
Facebook: <a href="http://www.facebook.com/cwccl.sangli@mahapolice.gov.in">http://www.facebook.com/cwccl.sangli@mahapolice.gov.in</a>		

सन्न नाथस्तु पूज्यन्ते रमास्तु लम्बा देवताः ।  
सर्वतास्तु न पूज्यन्ते सर्वास्तत्रापि । दिव्याः ॥

  
Dr. Anushka A Patil  
Coordinator, ICC.

  
Dr. D. V. Ghewade  
Principal







Date – 01/07/2020

To

The Principal

PVPIT Budhgaon

Subject – Report of webinar on 'Gender Sensitisation'

Respected Sir,

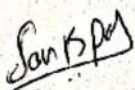
The webinar on 'Gender Sensitisation' is conducted on 25 June 2020 at 11.00 a.m. The expert for the webinar was Dr. Manjusha Deshpande (Head of Centre for Community Development, SUK). The webinar was very informative and following points were discussed.

- Meaning of gender
- What is masculine and feminine gender.
- How gender can be changed over the time and situation.
- What is Gender sensitisation.
- Gender sensitisation at home, work places and school colleges etc.
- Also she stimulated the thinking of audience about the gender sensitisation.

The welcome and introduction of speaker was given by Mrs S. S. Sankpal and vote of thanks by Mrs. S. P. Shinde. Total 66 teaching and non teaching staff attended the webinar.

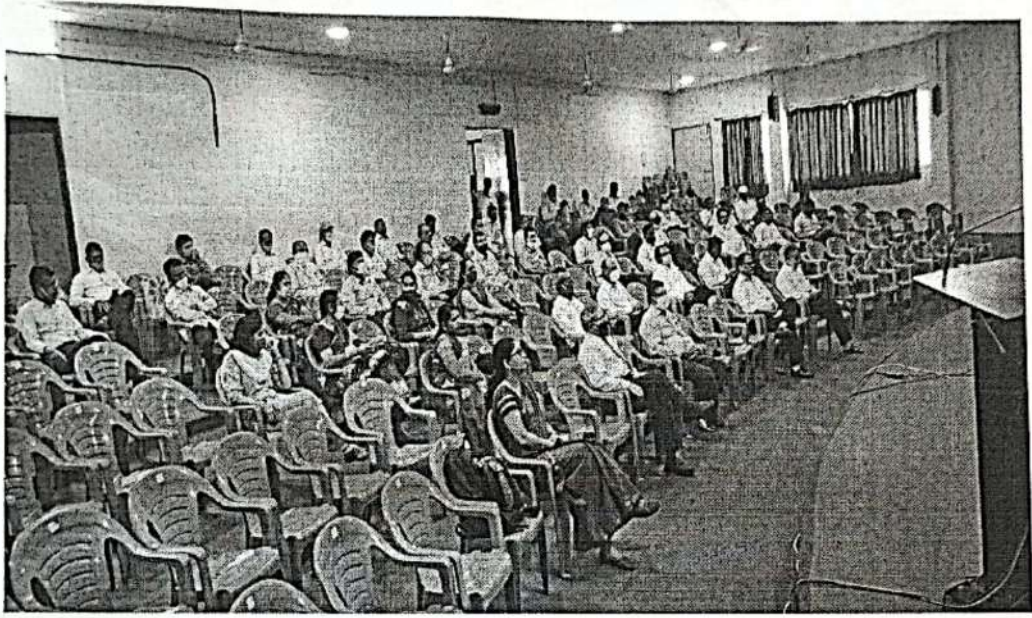
Thanking you

Yours Faithfully

  
Mrs. S. S. Sankpal  
(Presiding Officer ICC)



### Webinar on Gender Sensitisation





भारतदर्शन

प्रमुख वक्ते - श्री चंद्रकांत बोंदरे (पोलीस निरीक्षक आंबली तृप्ती चव्हाण (पोलीस उपनिरीक्षक निर्भया पथक) अभिजीत पाटील (हुड कॉन्स्टेबल महंतूक शाखा)

विषय - अनुक्रम - महिलांची समाजात स्थिती निर्भया व दाक्षिणी पथक विषयी जागृती वसतू किचे नियम.

वेळ - 12.30 वाजता

अपस्थिती.

श्री चंद्रकांत बोंदरे

तृप्ती चव्हाण

अभिजीत पाटील

विषय वि. पथक

एम. एम. घसे

बस. व्हा. कोडे

व्ही. डी. मोडे

एस एस. कोटलविक

*[Signature]*

पोलिस निरीक्षक, सोमने ग्रा. पो. वार्ड, सोमने - 9821322448

*[Signature]* का. शा. आंबली

*[Signature]* सा. ग्रामिणी

*[Signature]* संजयनगर (निर्भया पथक)

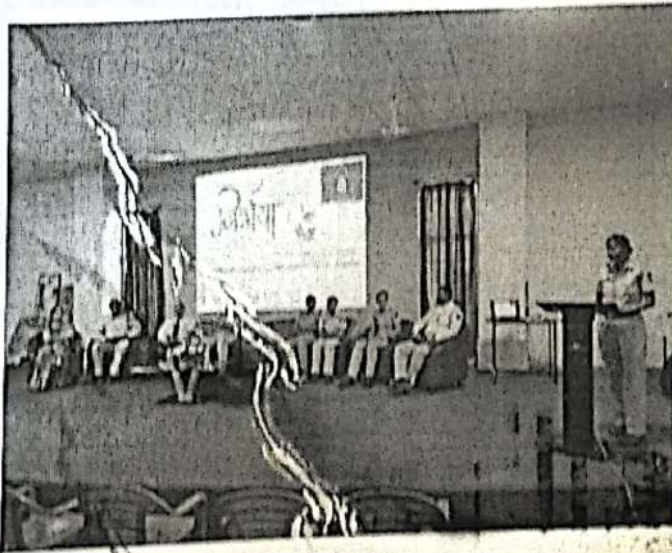
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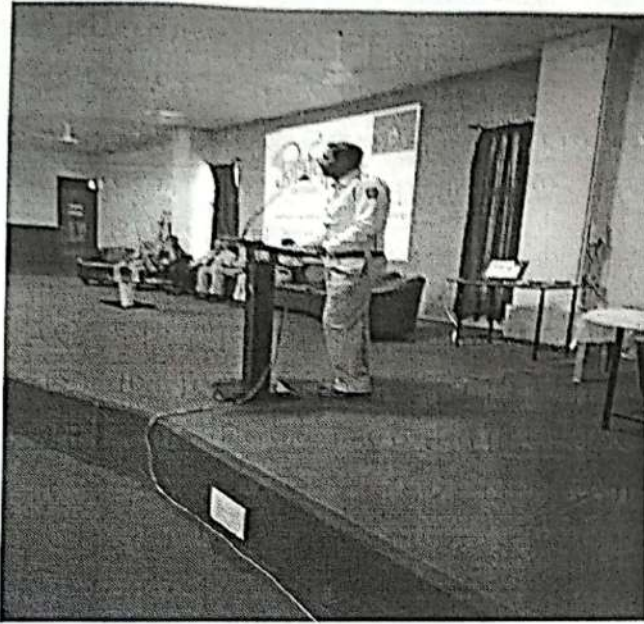


Mr Chandrakant Bondre ( Sangli PI)



Ms Trupti Chavan (Sangli PI)





Mr. Abhijit Patil (Head Constable Sangli Traffic)



Present Students



### Agenda for Meeting

Meeting is called by Mrs. S. S. Sankpal on 12/9/2018 to discuss following issues

1. Present the complaints from the departments if any
2. Arrange the lecture for ladies students and faculty members about sexual harassment prevention laws.



पञ्चित सवर्य.

A.S. Ingole

civil

Ingole

Mrs. S.S. Sankpal

Sankpal

Yakida A. Naikwadi

Naikwadi

Dr. Shobha Vyankatesh Patil-Chavan

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Date and Time - 12/9/2018 at 11.30 a.m.

Venue - Board room P. V. P. I. T. Budhgaon

Reading of Agenda by Mrs. S. S. Sankpal

**Approval of Meeting**

Motion 1- To read and approve minutes for 31/3/2018.

Resolved - Motion carried and accepted

Motion 2- To present the complaints from the departments.

Resolved - No complaint is received from the department.

Motion 3 - Arrange the lecture for ladies students and faculty members about sexual harassment prevention laws.

Resolved - Lecture of Adv. Shobha Patil-Chavan to be arranged as per her availability.

1) Mrs. S. S. Sankpal - Sankpal

2) Mrs. S. P. Shinde - Shinde

3) Mr. A. S. Ingle - Ingle

4) Adv. Shobha V. Patil - Chavan = Patil

5) Mrs. Wahida A. Nairwadi = Nairwadi

6) Dr. Mrs. D. R. Patil

7) Mrs. P. C. Kale

8) Ms. Y. M. Pudale

9) Mrs. L. V. Patil

10) Ms. M. N. Phadnis

11) Ms. S. A. Jamdade

Patil  
Dupadl  
Kale  
Patil  
12/9/18  
2018  
Jamdade



### Agenda for Meeting

Meeting is called by Mrs. S. S. Sankpal on 23/1/2019 to discuss following issues

1. Present the complaints from the departments if any
2. Lecture for ladies students and faculty members on "Information of laws of sexual harassment prevention"



Date and Time - 29/12/19 at 2.30 p.m.

Venue - Board room Auditorium, P. V. P. I. T. Budhigarh

Reading of Agenda by Mrs. S. S. Bankpal

Approval of Meeting

Motion 1 - To read and approve minutes for 12/9/2019

Resolved - Motion carried and accepted

Motion 2 - To present the complaints from the departments.

Resolved - No complaint is received from the department.

Proceed to the lecture for ladies students and faculty members about "Information of laws of sexual harassment prevention".

- 1 Mrs. S. S. Bankpal - *S.S. Bankpal*
- 2 Mrs. S. P. Sunde - *S.P. Sunde*
- 3 Mrs. A. S. Ingle - *A.S. Ingle*
- 4 Mrs. Shobha V. Patil - *Shobha V. Patil*
- 5 Mrs. Nehida A. Nalkhade - *Nehida A. Nalkhade*
- 6 Mrs. M. M. Pradnis - *M.M. Pradnis*
- 7 Dr. Mrs. D. R. Patil - *D.R. Patil*
- 8 Mrs. V. M. Puddle - *V.M. Puddle*
- 9 Mrs. P. C. Kale - *P.C. Kale*
- 10 Mrs. L. V. Patil - *L.V. Patil*
- 11 Mrs. S. A. Sarvadade - *S.A. Sarvadade*





Saraswati Poojan



Welcome by Mrs. S.S. Sankpal





Speech by Adv. Shobha V. Patil



All committee members